

DISCOVER A **BRIGHTER** FUTURE



The Dr. Xolani Mkhwanazi South32 Community Bursary Scheme HMM South32, Hotazel, Northern Cape STEM and Non-STEM Bursary opportunity

At South32, we're meeting the challenge of enabling a sustainable future through our focus on responsibly producing commodities critical for a low-carbon world. As a collaborative, caring and inclusive company, there's no better place to make a genuine difference.

Together we're making a positive, global impact that has the potential to change lives. Whatever career path you choose, we'll support you every step of the way to learn, grow and succeed. So, join us, step towards a brighter future and leave your legacy.

ABOUT HMM

The South Africa Manganese Mines (HMM) is made up of two Manganese mines Mamatwan and Wessels. Both operations are located in the Kalahari Basin, home to 80 per cent of the world's manganese reserves.



DISCOVER
A **BRIGHTER**
FUTURE



DISCOVER
A **BRIGHTER**
FUTURE

THE DR. XOLANI MKHWANAZI SOUTH32 BURSARY SCHEME

South32 is committed to the development of its host communities in areas it operates. Skills development is one of the focus areas in which we aim to contribute to enable our host communities to access employment opportunities or start their own businesses. Our bursary scheme is targeted at **Science, Technology, Engineering and Maths (STEM) as well as NON-STEM**. The bursaries are aimed at increasing the skills in the John Taolo Gaetsewe (JTG) District to be used beyond the mining sector and contribute to the diversification of the local economy. Successful candidates will be sponsored to study and obtain qualifications in the listed disciplines as indicated below.

The Dr. Xolani Mkwanaazi Bursary Scheme is offering a limited number of tertiary bursaries for 2027 to deserving applicants who reside in the John Taolo Gaetsewe (JTG) district as well as HMM Employees children.

Interested and qualifying candidates must please apply online at <https://careerwise.co.za/ats/preregistration/> (online applications only). **Please use the following promo code to apply online: HMM27**

We will need you to indicate on your cover page the field of study that you are applying the bursary for. For any enquiries, please contact Mr. John Legoete at applications@careerwise.co.za

Applications close on the 31 October 2026 at 17:00hrs. Late applications will not be considered. If you have not received any correspondence by 15 December 2026, please regard your application as unsuccessful.

BURSARY SYNOPSIS:

Are you a local community member residing in the John Taolo Gaetsewe District Municipal area? Do you want to study or are already studying post matric? Well, this is your opportunity as a valued constituent of the JTGD municipal area to obtain a bursary and realize your future dreams!

APPLICATION REQUIREMENTS:

Who can apply?

If you are in Grade 12 or completed Grade 12 or busy with your first year of study and would like to study full time towards a degree/diploma, this bursary scheme is just what you are looking for.

The typical disciplines suitable for this application include, but are not restricted to the following studies:

STEM: Mining Engineering, Mine Surveying, Rock Engineering, Engineering (Electrical & Mechanical), Civil Engineering.

NON-STEM: Social Sciences, Philosophy, Management, Information Technology, Business Administration, Education & Training, Health, Safety & Environment (Health Sciences: Medicine, Nursing, Hygiene, Occupational Therapy, Safety and Environmental Management etc).

WHAT SHOULD APPLICANTS SUBMIT

HMM Bursary Application Form

- Certified valid South African ID
- Certified copy of the Matric certificate
- If you are currently in grade 12, certified copy of Mid-year or Preliminary results.
- Academic records/results (if applicable)
- Registration or proof of application letter from the institution.
- Proof of residence (copy of municipal proof of residence, or a letter from Ward Councilor or Chief) confirming that you are a resident of JTG District.

VALUE OF BURSARY:

- Full payment of tuition fees
- Payment of accommodation and meal allowance.
- Book allowance.

SELECTION CRITERIA

- Mid-year or Preliminary results.
- Previous year's academic results.
- In making the final selection, consideration will be given to attaining the objectives of the Mining Charter and Employment Equity Act.

TERMS AND CONDITIONS

Acceptance into the Dr. Xolani Mkwanaazi Bursary Scheme is dependent on a successful interview and assessment. The bursary is renewable on a yearly basis and is dependent on the bursar's academic performance and conduct.