

THE TIGER BRANDS THUSANI TRUST BURSARY SCHEME

INFORMATION SHEET FOR 2019 APPLICATIONS

The Tiger Brands Thusani Trust was formed in 2005 as part of the Tiger Brands Staff Ownership Scheme. The purpose of the Thusani Trust ("The Trust") is to assist in providing for the social and compassionate needs of Black (African, Coloured, Indian and Chinese) South African residents, permanently employed by the Tiger Brands Group and their immediate families.

The Trustees, the majority of whom were elected by Black employees, determined that the Trust should focus on the cost of tertiary education (South African universities, universities of technology, TVET and other colleges as well as any other post Grade 12 educational institutions) of the families of qualifying permanent Black employees.

Therefore if you are a **permanent** Black employee of Tiger Brands and your position falls within the Paterson A-D job grades, you are eligible to apply for assistance in the funding of the cost of tertiary education for your immediate family from the Thusani Trust. According to the rules of the Trust, "immediate family" is defined as own or adopted child and/or a descendant who are financially dependent on such employee to qualify). Applicants must be the age of **25 years** or below at the time of application.

The Trustees have the responsibility of managing the affairs of the Trust. This includes drawing up the guidelines for awarding grants to beneficiaries, as well as the actual awarding of grants, together with the distribution of benefits according to the guidelines. The current Trustees are as follows:-

Member Trustees

Mlamuli Memela	HR Manager	Snacks, Treats & Beverages - Durban
Tumelo Mokhotla (Chair)	QC Coordinator	Consumer - Isando
Mandla Motha	TPM Facilitator	Consumer - Isando
Wendy Charles	HR Manager	Germiston
Podu Modiba	HR Manager	(VAMP) Bryanston

Company Trustees

Kgosi Monaisa	Company Secretary	TMS Bryanston
Ntwani Shilubane	Group Talent Development Manager	TMS Bryanston

Educational Assistance for the 2019 Study Year

- The grants will be limited to the tuition fees for the 2019 academic year at any South African tertiary educational institutions (universities, colleges, universities of technology, TVET and other colleges as well as any other post-matric (Grade 12) educational institutions). The amounts paid will be determined by the Trustees and will depend on the funds available. All other expenses (books, accommodation, travelling costs, etc) will be for the student's own account.
- Please note that the grants are only available for full-time studies.
- Please note that the Trust's funds are limited and that assistance will, therefore, be strictly awarded on merit – based on criterion as determined by the Trustees:
 1. Applications may be submitted by qualifying students who intend on studying towards an undergraduate (incl. Honours and B Tech) qualification at a tertiary level in 2019 and NO funding will be made available for post graduate (i.e. Master's level and beyond) students;
 2. All completed 2019 application forms together with the required supporting documentation must be submitted to the offices of the Administrators before/on 31 October 2018 (Refer Application Form for details);
 3. If the guardian is not the biological parent of the applicant, an affidavit in the prescribed format with supporting documentation will need be submitted at the time of application. This is available from Career Wise who are administering the bursary scheme. Refer to the application form for contact details.
 4. **Eligible criterion:** applicant needs to achieve the following grades to be eligible to receive the funding:-
 - **60%** average for Grade 12 applicants;
 - **55%** average for applicants studying at university or college.
 - All applications will be assessed based on the Trust's criteria as determined by the Trustees from time to time. Completing and submitting an application form does not guarantee you will be granted financial assistance.
 - All applicants will be advised via e-mail and/or sms as to whether their application has been approved or declined.

The decision of the Trustees will be final and binding on all parties and no correspondence will be entered into in this regard once the decision has been communicated to the applicant.